Appendix 1: Data Tables

Operational Data

Gas Delivered (TJ)

	2023		2022		2021		2020		2019	
	<10 TJ	Total	<10 TJ	Total	<10 TJ	Total	<10 TJ	Total	<10 TJ	Total
DBP:	-	**470,860**	-	**456,117**	-	**375,507**	-	**380,122**	-	**373,379**
WA*	-	468,227	-	453,622	-	375,507	-	380,122	-	373,379
NT*	-	2,633	-	2,495	-	-	-	-	-	-
AGN:	**50,386**	**91,581**	**55,980**	**98,287**	**56,832**	**100,245**	**56,403**	**100,413**	**54,757**	**100,823**
VIC	34,722	50,619	39,097	55,641	39,990	56,951	40,032	56,709	38,573	55,975
SA	10,456	28,731	11,165	30,195	11,282	31,219	10,999	31,334	10,715	30,615
QLD	2,614	5,983	2,734	6,011	2,575	5,672	2,485	5,602	2,611	5,968
NSW	2,542	5,079	2,920	5,634	2,925	5,475	2,833	5,430	2,792	6,640
NT	52	1,169	64	806	60	928	54	1,338	66	1,625
MGN:	**38,000**	**48,503**	**43,682**	**54,558**	**45,089**	**56,123**	**43,772**	**54,577**	**44,555**	**56,100**
VIC	38,000	48,503	43,682	54,558	45,089	56,123	43,772	54,577	44,555	56,100
Total	**88,386**	**610,944**	**99,662**	**608,962**	**101,921**	**531,875**	**100,175**	**535,112**	**99,312**	**530,302**

Before 2021, this row shows aggregate for WA and NT.
The WA gas delivered metric includes the DBNGP and the Pluto North-West Interconnector

Gas Storage (PJ)

	2023	2022	2021	2020	2019
WA	60	60	60	60	57

Reservoir Physical Capacity.

Gas Produced (TJ)

	2023
WA	2,519

Native gas production - only relevant for 2023 onwards.

Renewable Gas Production (kg)

	2023	2022	2021
SA (Hydrogen Park South Australia)	15,629	5,001	406

Renewable hydrogen at HyP SA is produced using water and renewable electricity. Electricity is purchased from the grid and AGN purchases GreenPower Large Scale Generation Certificates which are surrendered as required to ensure that the electricity used is renewable. Production data does not include hydrogen produced during commissioning activities in 2021.

Customer Numbers

	2023	2022	2021	2020	2019
DBP:	**59**	**55**	**51**	**37**	**37**
WA & NT	59	55	51	37	37
AGN:	**1,399,138**	**1,385,261**	**1,366,809**	**1,345,604**	**1,322,598**
VIC	743,261	736,349	725,260	712,063	697,609
SA	480,223	474,627	469,451	463,983	458,020
QLD	111,375	110,128	108,966	107,517	105,878
NSW	63,109	62,991	61,968	60,885	59,942
NT	1,170	1,166	1,164	1,156	1,149
MGN:	**722,843**	**719,790**	**719,436**	**717,604**	**711,484**
VIC	722,843	719,790	719,436	717,604	711,484
Total	**2,122,040**	**2,105,106**	**2,086,296**	**2,063,245**	**2,034,119**

Operational Data

Asset Length (km)

	WA			VIC			SA			QLD			NSW			NT			Total		
	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021	2023	2022	2021
Replacement Mains	N/A	N/A	N/A	141	156	194	156	171	182	9	5	17	11	11	10	N/A	N/A	N/A	317	343	403
Total Mains**	N/A	N/A	N/A	21,951	21,773	21,664	8,432	8,349	8,295	3,307	3,235	3,194	2,055	2,035	2,019	40	39	39	35,785	35,431	35,211
Transmission Pipeline	2,337*	2,337	2,337	501	501	501	479	479	479	314	314	314	84	84	84	601	601	601	4,316	4,316	4,316

**As our reporting is maturing we have noted a discrepancy in our historical distribution pipeline length. The historic data in this table has been updated from previous reports to account for this discrepancy.

*Unlooped pipe length, loop is approximately 1,524kms. Pipeline length reporting under National Greenhouse and Energy Reporting (NGERs) is 3,121kms which includes the mainline, loops and lateral lines.

Reliability

	2023			2022			2021		
	AGN	MGN	DBP	AGN	MGN	DBP	AGN	MGN	DBP
Number of unplanned interruptions affecting 5+ customers	37	33	N/A	33	45	N/A	26	34	N/A
Number of customers having 3+ interruptions within 12 months*	10	135	N/A	10	233	N/A	19	165	N/A
DBNGP system reliability	N/A	N/A	100.0%	N/A	N/A	100.0%	N/A	N/A	100.0%
DBNGP compressor station reliability	N/A	N/A	94.6%	N/A	N/A	95.5%	N/A	N/A	99.4%

Environmental Data

National Greenhouse and Energy Reporting (NGER) Scheme
Greenhouse Gas Emissions (GHG) (tonnes of carbon dioxide equivalent, t CO_2-e)

	2023	2022	2021
GHG - Scope 1	776,557	757,887	839,666
GHG - Scope 2	3,238	3,801	3,756
GHG - Total	**779,795**	**761,688**	**843,422**

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
GHG - Scope 1	326,995	267,179	182,383	328,080	225,094	204,713	381,173	243,269	215,224
GHG - Scope 2	370	1,258	1,610	601	1,519	1,681	724	1,191	1,841
GHG - Total	**327,365**	**268,437**	**183,993**	**328,681**	**226,613**	**206,394**	**381,897**	**244,460**	**217,065**

Greenhouse gas data is reported in line with the NGER scheme. NGER Technical Guidelines have been developed by the Australian Government Department of the Environment and Energy, based on Australian Financial Year reporting. Data is reported for the AGIG facilities captured NGER.

Note: there are minor sources of emission not currently captured in the AGN, MGN or DBP facilities. These are being assessed for future reporting, indicatively approximately 24,000 tCO2e in total in 2023.

Waste Produced by Type (tonnes)

	2023	2022	2021
Hazardous waste	1,065	1,122	1,063
Non-hazardous waste	405	470	441
Total Waste	**1,470**	**1,592**	**1,504**

Waste data is not collected at all AGIG sites. This data represents DBP sites, AGN office and MGN office only. AGIG has a waste target to collect and report by the end 2024.

Recycling (tonnes)

	2023	2022	2021
Recycling	17	59	17

Governance Data

Governance

	2023				2022				2021			
	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**
Confirmed incidents of corruption and actions taken	0	0	0	**0**	0	0	0	**0**	0	0	0	**0**
Percentage of employees that received training on anti-corruption/ethics and integrity*	32.0%	24.6%	24.1%	**26.4%**	1.4%	7.0%	1.7%	**10.0%**	1.0%	21.7%	14.5%	**37.0%**
Whistle-blower reports	0	0	0	**0**	0	1	0	**1**	0	0	0	**0**
Whilstle-blower reports involving bribery/corruption	0	0	0	**0**	0	1	0	**1**	0	0	0	**0**

AGIG's anti-corruption training is mandatory upon commencement, and is required to be refreshed every two years (this was updated in 2023, previously refreshed training was required every three years).
Legal cases relating to corruption can be found at Communities and Human Rights , page 09.

Cyber Security

	2023				2022				2021			
	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**
Significant notifiable cyber security breaches	0	0	0	**0**	0	0	0	**0**	0	0	0	**0**

Modern Slavery

	2023			
	AGN	DBP	MGN	**Total**
Total training hours for Modern Slavery	15	34	8	**57**
Number of Suppliers completed Modern Slavery Risk Assessment		40		

This is a new metric for 2023 reporting, historic data is not available.

Employment Data

Workforce by Employment Type

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Full-time employees	93.0%	91.9%	93.7%	96.8%	92.8%	91.5%	97.1%	92.1%	92.1%
Part-time employees	5.2%	7.0%	6.3%	3.2%	7.2%	8.5%	2.9%	7.9%	7.9%
Casual employees	1.8%	1.1%	0.0%	-	-	-	-	-	-
Total number	114	285	79	93	251	71	69	240	76

Casual employees is a new metric for 2023 reporting and historical data is not available.

Workforce by Gender

	2023			2022*			2021*		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Male	54.4%	72.3%	59.5%	55.6%	79.0%	61.5%	55.2%	79.6%	65.7%
Female	45.6%	27.7%	40.5%	44.4%	21.0%	38.5%	44.8%	20.4%	34.3%
Undisclosed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total number	114	285	79	90	233	65	67	221	70

2023 data includes full-time, part-time and casual employees. Historic data only includes full-time employees.

Workforce by Employment Category

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Managers*	7.0%	1.1%	1.4%	8.9%	1.3%	1.5%	17.9%	10.0%	14.3%
Non-managers	93.0%	98.9%	98.6%	91.1%	98.7%	98.5%	82.1%	90.0%	85.7%
Total number	114	285	79	90	233	65	67	221	70

*The decrease in 2022 Managers compared to 2021 relates to a re-classification in 2022 to define Managers as Executive General Managers and Directors only.

Workforce by Region

	2023		
	AGN	DBP	MGN
Adelaide	55	3	-
Brisbane	5	1	-
Canberra	1	1	1
Melbourne	45	2	77
Sydney	-	3	-
Perth	8	275	1
Total number	114	285	79

This is a new metric for 2023 reporting, historic data is not available.

Employment Data

Full-Time Workforce by Age Group

| | 2023 | | | 2022 | | | 2021 | | |
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
<19	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
20-29	6.6%	6.9%	12.2%	3.3%	4.7%	7.7%	1.7%	4.9%	5.7%
30-39	22.6%	24.0%	27.0%	21.1%	25.3%	24.6%	15.3%	23.1%	25.7%
40-49	31.2%	33.2%	17.6%	27.8%	27.5%	20.0%	39.0%	34.0%	20.0%
50-59	28.3%	21.8%	31.1%	32.2%	27.5%	33.8%	30.5%	24.9%	35.7%
>60	11.3%	14.1%	12.2%	15.6%	15.0%	13.9%	13.5%	12.7%	12.9%
Total number	**106**	**262**	**74**	**90**	**233**	**65**	**67**	**221**	**70**

Full-Time Workforce Turnover Rate by Gender

| | 2023 | | | | 2022 | | | | 2021 | | | |
	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**	AGN	DBP	MGN	**Total**
Male	12.9%	8.5%	12.8%	5.2%	8.0%	18.5%	35.0%	17.9%	21.7%	13.1%	4.4%	N/A
Female	7.7%	19.7%	9.4%	4.8%	7.5%	40.8%	12.0%	18.4%	13.3%	22.2%	4.2%	N/A
Undisclosed	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Gender turnover data should be read with the context of some business units having a smaller headcount.

Full-Time Workforce Turnover Rate by Age Group

| | 2023 | | | 2022 | | | 2021 | | |
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
<19	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
20-29	0.0%	11.1%	11.1%	0.0%	54.5%	80.0%	0.0%	45.5%	50.0%
30-39	12.5%	1.6%	30.0%	10.5%	23.7%	31.3%	7.1%	23.5%	0.0%
40-49	9.1%	16.1%	0.0%	4.0%	26.6%	15.4%	25.0%	6.7%	0.0%
50-59	20.0%	14.0%	4.3%	13.8%	15.6%	18.2%	13.0%	9.1%	4.0%
>60	0.0%	10.8%	11.1%	0.0%	17.1%	22.2%	42.9%	21.4%	0.0%

Workforce New Hires

| | 2023 | | |
	AGN	DBP	MGN
Male	60.0%	57.8%	70.6%
Female	40.0%	42.2%	29.4%
Undisclosed	0.0%	0.0%	0.0%

This is a new metric for 2023 reporting, historic data is not avaliable.

Employment Data

Trained Full-time Employees by Gender

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Male	56.0%	74.5%	61.0%	55.6%	79.0%	69.2%	55.2%	74.8%	65.7%
Female	44.0%	25.5%	39.0%	44.4%	21.0%	30.8%	44.8%	25.2%	34.3%
Undisclosed	0.0%	0.0%	0.0%	-	-	-	-	-	-
Total	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**

This is a new metric for 2023 reporting, historic data is not available.

Trained Employees by Employment Category

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Managers	4.3%	1.0%	1.3%	8.9%	1.3%	0.0%	17.9%	1.2%	14.3%
Non-managers	95.7%	99.0%	98.7%	91.1%	98.7%	100.0%	82.1%	98.8%	85.7%
Total	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**	**100.0%**

Trained employees are those employed across the reporting period.

Training Completed by Employees by Gender (hours)

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Male	350	6,350	376	136	5,184	130	137	2,640	481
Female	362	883	145	141	679	83	111	772	251
Undisclosed	0	0	0	-	-	-	-	-	-
Total number	**712**	**7,233**	**521**	**277**	**5,863**	**212**	**248**	**3,412**	**732**

Training Completed by Employees by Employment Category (hours)

	2023			2022			2021		
	AGN	DBP	MGN	AGN	DBP	MGN	AGN	DBP	MGN
Managers	70	71	4	12	43	-	44	47	73
Non-managers	642	7,162	517	265	5,820	212	204	3,365	659
Total number	**712**	**7,233**	**521**	**277**	**5,863**	**212**	**248**	**3,412**	**732**

Safety Data

Injury Statistics

	2023				2022				2021
	AGIG	AGN	DBP	MGN	AGIG	AGN	DBP	MGN	AGIG
Total recordable injury frequency rate (TRIFR)	4.3	2.9	9.9	5.0	3.1	2.8	3.8	3.4	6.7
Lost time injury frequency rate (LTIFR)	2.1	1.1	3.3	4.0	0.2	0.4	-	-	0.8
Total number of fatalities as a result of work-related injury	0	0	0	0	0	0	0	-	0

TRIFR - Identifies the number of Lost Time (LTI), Medically Treated (MTI) and Restricted Work Cases (RWC) standarised per 1,000,000 hours worked.

Safety Incident Statistics

	2023	2022	2021
Total number of Tier 1 and Tier 2 safety incidents	0	0	0
Total number of Tier 3 and Tier 4 safety incidents %	81.7%	82.0%	83.0%
% of public leak reports responded in 2 hours	98.8%	99.0%	98.9%
% of Leak Management Plan (LMP) leak surveys compliance	100%	100%	100%

The AGN and MGN leak survey compliance is 100% for the reporting period across all networks.

Public Safety

		2023			2022			2021		
		AGN	MGN	DBP	AGN	MGN	DBP	AGN	MGN	DBP
% of public leak reports responded to in 2 hours (1 hour MGN)	Distribution	99.6%	98.5%	N/A	99.3%	98.8%	N/A	99.2%	98.0%	N/A
LMP Class 1 and Class 2 lead repair - % performance with LMP target timeframe	Distribution	100%	99.5%	N/A	99.3%	99.1%	N/A	99.7%	97.0%	N/A

Community and Human Rights

Community Partnerships Program

	2023	2022	2021
Community investment ($ thousands)	524	503	457
Volunteer hours	670	359	76

AGN proportion of Community Investment is $175,000 and volunteer hours is 230.5.

Community and Anti-corruption Data

	2023	2022	2021
Legal cases relating to corruption practices	0	0	0

Supply Chain Data

Number of Tier 1 Suppliers by Location

	2023	2022	2021
Australia	1,635	1,631	1,464
Hong Kong	7	5	7
Mainland China	2	1	-
Asia (excl. Hong Kong and Mainland China)	4	3	2
United Kingdom	5	5	3
Europe	10	8	9
Canada	3	2	1
United States of America	17	17	13
New Zealand	3	1	4
Other Regions	-	2	3
Total number	**1,686**	**1,675**	**1,506**

Tier 1 suppliers are active suppliers during the reporting period.
AGN proportion of Tier 1 Suppliers is 584, with 575 located in Australia.

Responsible Supply Chain

	2023	2022
Proportion of spending on local suppliers (percentage)	97%	98%

This is a new metric for 2022 reporting, historic data for 2021 is not avaliable.
AGN proportion of spending on local suppliers is 96% for the reporting period.

Appendix 2: Global Reporting Initiatives Index

Global Reporting Initiative (GRI) Standards Index

UNIVERSAL STANDARDS	DISCLOSURE TITLE	REFERENCE TO DISCLOSURE
General Disclosures		
2-1	**Organisation details**	
	a) Legal name	Australian Gas Infrastructure Group (Dampier Bunbury Pipeline, Multinet Gas Networks and Australian Gas Networks **(page 3)**
	b) Nature of ownership and legal form	About Australian Gas Infrastructure Group **(pages 2-3)**
		Our role and business **(pages 6-9)**
		AGIG Website www.agig.com.au
	c) Location of headquarters	Level 6, 400 King William Street, Adelaide SA 5000
	d) Countries of operations	Our Business **(page 7)**
		AGIG Website
		Australian Gas Infrastructure Group is owned by a various consortia of private sector entities listed on teh Hong Kong Stock Exchange
		This includes CK Asset Holdings Ltd (CKA), CK Infrastructure Holdings Ltd (CKI), Power Assets Holdings Ltd (PAH) and CK Hutchinson Holdings Ltd (CKH), all part of the CK Group - a leading global investor in energy and infrastructure in the UK, Australia and other developed countries
		Entity reporting is outlined in the Data Tables, Appendices **(page 10)**
2-2	Entities included in our sustainability reporting	Australian Gas Infrastructure Group (Dampier Bunbury Pipeline, Multinet Gas Networks and Australian Gas Networks **page 3**)
	Location of headquarters	Level 6, 400 King William Street, Adelaide SA 5000
2-3	**Reporting details**	
	a) Reporting period and frequency	Reporting period is 1 January to 31 December 2024, refer to the Governance section
	b) Financial reporting period	Reporting period is 1 January to 31 December 2024, refer to the Governance section
	c) Publication date of report	March 2024
	d) Contact point for questions	Mediaenquiries@agig.com.au
2-4	Restatements of information	Pipeline length for 2022 and 2021 has been restated
2-5	External assurance	AGIG's 2023 ESG report has limited assurance performed
		Details of the assurance performed and relationship between AGIG and the providers is outlined at **(page 27)**
2-6	**Actitivies and workers**	
	a) Sectors we are active	About AGIG **(page 3)**
		Our Role **(page 9)**
		Our Business **(page 9)**
		AGIG Website www.agig.com.au/who-we-are
	b) Describe AGIG's value chain	Sustainable Procurement Statement (www.agig.com.au/publications)
	c) Report other relevant business relationships	AGIG is the Manager of the Fortescue River Gas Pipeline Joint Venture with TEC Pilbara Pty Ltd
	d) Describe changes (to above) since last reporting period	Pipeline length for 2022 and 2021 has been restated
2-7	**Employees**	
	a) Total number of employees (by gender and region)	Data Tables, Employment Data Appendices **(pages 5-7)**
	b) Number of employees by, permanent, temporary, non-guaranteed hours/casual, full-time employees and part-time employees	Data Tables, Employment Data Appendices **(page 5)**

	c) Methodology and assumptions used to compile the data	All employee types as at 31st December 2023 is outlined in our Appendices on **(page 5)**
		Total number of employees as at 31 December 2023
	d) Report contextual information to understand data at a and b	Data provided is based on all employees as at 31st December 2023
	e) Describe significant fluctuations in the number of employees during the reporting period and between reporting periods	There are no significant fluctations in the number of employees during the reporting period or between reporting periods
		Metric being considered for future disclosures
2-8	Workers who are not employees	Australian Gas Infrastructure Group (Dampier Bunbury Pipeline, Multinet Gas Networks and Australian Gas Networks **(page 2)**

Governance

2-9	**Governance structure and composition**	
	a) Describe AGIG's governance structure, including committees of the highest governance body	Refer to the Governance section **(pages 14-18)**
	b) List the committees of the highest governance today	Refer to the Governance section **(pages 14-18)**
	c) Describe the composition of the highest governance body and it's committees by:	Refer to the Governance section **(pages 14-18)**
	i. executive and non-executive members	
	ii. independence	
	iii. tenure of members on the governance body	
	iv. number of other significant positions and committments held by each member, and the nature of the commitments;	Metric being considered for future disclosure
	v. gender;	
	vi. under-represented social groups	
	vii. competencies relevant to the impacts of the organisation;	
	viii. stakeholder representation	
2-10	Nomination and selection of the highest governance body	Metric being considered for future disclosure
2-11	Chair of the highest governance body	Message from Chairs **(pages 12-13)**
2-12	Role of the highest governance body in overseeing the management of impacts	AGIG's ESG Committees assists the Boards in fulfilling oversight responsbilities and duties relating to developing, approving and updating the purpose, strategy and policy goals in relation to sustainability. For sub-disclosures, refer to the Governance infographic on **(page 14)**
2-13	Delegation of responsiblity for managing impacts	Risk and Compliance Committee, refer to Governance Section **(page 14)**
2-14	Role of the highest governance body in sustainability reporting	ESG Committee, refer to Governance Section **(page 14)**
2-15	Conflicts of interest	
2-16	Communication of critical concerns	
2-17	Collective knowledge of the highest governance body	
2-18	Evaluation of the performance of the highest governance body	Metric being considered for future disclosure
2-19	Remuneration policies	
2-20	Process to determine remuneration	
2-21	Annual total compensation ratio	

Strategy, Policies and Practices

2-29	Compliance with laws and regulations	AGIG commits to abiding by all applicable laws and regulations in the places we conduct our activities and operations. ESG Principles we subscribe to include those outlined in the vision, goals and principles of the UN Sustainable Development Goals, and the associations we are a member of, as listed in GRI 102-13. We also have a number of external legislative, regulatory and voluntary ESG frameworks we adhere to, as described on our website. AGIG has no significant instances of non-compliance with laws and regulations to report during this period
2-30	Collective bargaining agreements	Australian Hydrogen Council, Australian Pipelines and Gas Association, Bioenergy Australia, Clean Energy Council, Energy Networks Association (ENA), Energy Charter, Future Fuels Cooperative Research Centre

Stakeholder Engagement

2-29	Approach to stakeholder engagement	AGIG's Stakeholder engagement can be found on our website www.agig.com.au
2-30	Collective bargaining agreements	AGIG requires that employees' and contractor remuneration complies with statutory and regulatory requirements, and does not have any employees whose compensation is subject to Collective bargaining agreements

Material Topics

3-1	Process to determine material topics	Risk and Compliance Committee, refer to Governance Section **(pages 14-15)**
3-2	List of material topics	Metric being consider for future disclosure
3-3	Management of material topics	Metric being consider for future disclosure

Industry Specific Standards GRI 11: Oil and Gas Sector 2021 Material Topics

11-1	**GHG emissions**	
11-1-1	Describe actions taken to manage flaring and venting and the effectiveness of actions taken	Partial disclosure - AGIG minimises the use of venting wherever possible by ensuring the lowest volume/pressure prior to venting. We also have our end of life valve replacement program that replaces older valves with no leak valves
11-1-2	Energy consumption within the organisation	We do not report against GRI 11-1-2 as information is currently unavailable
11-1-3	Energy consumption outside of the organisation	We do not report against GRI 11-1-3 as information is currently unavailable
11-1-4	Energy Intensity	We do not report against GRI 11-1-4 as information is currently unavailable
11-1-5	Direct (Scope 1) GHG Emissions	Partial disclosure - Data tables, Appendices Data **(page 3)**
11-1-6	Energy Indirect (Scope 2) GHG Emissions	We do not report against GRI 11-1-6 as information is currently unavailable
11-1-7	Other indirect (Scope 3) GHG Emissions	We do not report against GRI 11-1-7 as information is currently unavailable
11-1-8	GHG Emissions intensity	We do not report against GRI 11-1-8 as information is currently unavailable
11-1-9	Other indirect (Scope 3) GHG Emissions	We do not report against GRI 11-1-9 as information is currently unavailable
11-2	**Climate adaption, resilience, and transition**	
11-2-1	Management of material topics - Describe policies, commitments, and actions of the organisation to prevent or mitigate the impacts of the transition to a low-carbon economy on workers and local communities	
	Report the level and function within the organisation that has been assigned responsibility for managing risks and opportunities due to climate change.	Partial disclosure - for climate-related disclosures, refer to SDG13 section **(pages 73-77)** and in our TCFD Appendix **(pages 22-25)**
	Describe the board's oversight in managing risks and opportunities due to climate change	

	Report whether responsibility to manage climate change-related impacts is linked to performance assessments or incentive mechanisms, including the remuneration policies for highest governance body members and senior executives	
	Describe the climate change-related scenarios used to assess the resilience of the organisations strategy, including a 2c or lower scenario	
11-2-2	Financial Implications and other risk and opportunities due to climate change -	
	Report the emissions potential for proven and probable reserves	
	Report the internal carbon-pricing and oil and gas pricing assumptions that have informed the indentification of risks and opportunities due to climate change	
	Describe how climate change-related risks and opportunities affect or could affect the organisations operations or revenue, including:	
	- development of currently proven and probable reserves;	
	- potential write-offs and early closure of existing assets;	
	- oil and gas production volumes for the current reporting period and projected volumes for the next five years	We do not report against GRI11-2-2 as information is currently unavailable
	Report the percentage of capital expenditure (CapEX) that is allocated to investments in:	
	- prospection, exploration, and development of new reserves;	
	- energy from renewable sources (by type of source);	
	- technologies to remove CO_2 from the atmosphere and nature-based solutions to mitigate climate change	
	- other research and development initiatives that can address the organisations risks related to climate change	
	Report net mass of CO_2 in metric tons captured and removed from the atmosphere (CO_2 stored less than GHG emitted in the process)	
11-2-3	Reduction of GHG emissions	
	Report how the goals and targets for GHG emissions are set, specify whether they are informed by scientific consensus, and list any authoritative intergovernmental instruments or mandatory legislation the goals and targets are aligned with	AGIG set an interim emissions target in 2023. Together with our Low Carbon Vision, we have outlined our approach to reducing GHG emissions on pages **78-83**
	Report the Scopes (1, 2, 3) of GHG emissions, activities, and business relationships to which the goals and targets apply	
	Report the baseline for the goals and targets and the timeline for achieving them.	
11.3	**Air emissions**	
11-3-1	Management of material topics	
11-3-2	Disclosure of Nitrogen oxides (NOx), sulfar oxides (SOx), and other significant air emissions	We do not report against GRI 11-3-2 as we do not have complete information available. We plan to progress our disclosures in this area in the coming years

11-3-3	Assessment of the health and safety impacts of product and service categories - Describe actions taken to improve product quality to reduce air emissions	We do not report against GRI 11-3-3 as we do not have complete information available. We plan to progress our disclosures in this area in the coming years
11-4	**Biodiversity**	
11-4-1	Management of material topics - - Describe policies and commitments to achieving no net loss or a net gain to biodiversity on operational sites; and whetherf these commitments apply to existing and future operations and to operations beyond areas of high biodiversity value - Report whether application of the mitigation hierachy has informed actions to manage biodiversity-related impacts	We do not currently report against GRI 11-4 however we have committed to reviewing our environmental footprint with a view of setting biodiversity targets by 2025. Refer to Progress Against our Targets, **(pages 22-25)**
11-4-2	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	
11-4-4	Habitats protected or restored - Describe how the application of the mitigation hierarchy, if applicable, has resulted in: - areas protected through avoidance measures or offset measures; - areas restored through on-site restoration measures or offset measures	We do not currently report against GRI 11-4 however we have committed to reviewing our environmental footprint with a view of setting biodiversity targets by 2025. Refer to Progress Against our Targets, **(page 22-25)**
11-5	**Waste**	
11-5-1	Management of material topics	
11-5-2	Waste generation and significant waste-related impacts	
11-5-3	Management of significant waste-related impacts	
11-5-4	Waste generated - When reporting the composition of the waste generated, include a breakdown of the following waste streams, if applicable: - Drilling waste (mud and cuttings); - Scale and sludges: - Tailings	We do not currently report
11-6	**Water and effluents**	
11-6-1	Management of material topics	
11-6-2	Interactions with water as a shared resource	
11-6-3	Management of water discharge-related impacts	
11-6-4	Water withdrawal	We do not currently report against GRI 11-6 as the topic is not material and information is not available
11-6-5	Water discharge - Report volume in megaliters of produced water and process wastewater discharged - Report the concentration (mg/L) of hydrocarbons discharged in produced water and process wastewater	
11-6-6	Water consumption	

11-7	**Closure and rehabilitation**	
11-7-1	Management of material topics -	
11-7-2	Minimum notice periods regarding operational changes	
	- Describe approach to engaging workers in advance of significant operational changes	
11-7-3	Programs for upgrading employee skills and transition assistance programs	
11-7-4	Additional sector disclosures	We do not currently report against GRI 11-7 as the topic is not material and information is not available
	- have closure and rehabilitation plans in place;	
	- have been closed;	
	- are in the process of being closed	
11-7-5	List the decommissioned structures left in place and describe the rationale for leaving them in place	
11-7-6	Report the total monetary value of financial provisions for closure and rehabilitation made by the organisation, including post-closure monitoring and aftercare for operational sites	
11-8	**Reporting on asset integrity and critical incident management**	
11-8-1	Management of material topics -	
11-8-2	Significant spills	We do not report against GRI 11-8-2
11-8-3	Report the total number of Tier 1 and 2 process safety events, and a breakdown of this total by business activity	Decent work and Economic Growth and Appendix Safety Data **(page 8)**
11-8-4	The following additional sector disclosures are for organisations with oil sands mining operations	We do not report against GRI 11-8-4 as this is not applicable to our business
11-9	**Occupational health and safety**	
11-9-1	Management of material topics	
11-9-2	Occupational health and safety management system	AGIG has an OHS Management System in place that covers the following elements,
		- OHS risk and hazard assessments to identify what could cause harm in the workplace;
		- Prioritisation and integration of action plans with quantified targets to address those risks;
		- Integration of actions to prepare for and respond to emergency situations;
		- Evalulation of progress in reducing/preventing health issues/risks against targets;
		- Procedures to investigate work-related injuries, ill health, diseases and incidents;
		- OHS training provided to employees and/or other relevant parties to raise awareness and reduce operational lhealth and safety incidents
		Refer to AGIG's website for our Health and Safety Policy
		OHS is an Australian legal requirement
11-9-3	Hazard identification, risk assessment, and incident investigation	AGIG plans to progress our disclosures in this area in future years
11-9-4	Occupational health services	Refer to 11-9-2
11-9-5	Worker participation, consultation, and communication on occupational health and safety	Decent work and Economic Growth and Appendix Safety Data **(page 38-47)** and Appendices **(page 8)** AGIG's Health and Safety Policy, supported by a set of Zero Harm Principles that target work activities where there is an inherent risk or injury
11-9-6	Worker training on occupational health and safety	Compliance with AGIG's Zero Harm princicples is a mandatory requirement for all employees and contractors
		AGIG's Zero Harm Principles can be found here www.agig.com.au
11-9-7	Promotion of worker health	AGIG's Health and Wellbeing program offers all employees access to our Employee Assistance Program, Flu Vaccinations, monthly events (via our Health and Wellbeing Calendar) to participate in events supporting wellbeing and inclusion) and health and skin checks **(page 41)**

11-9-8	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	HSE plans are developed, documented and integrated into the overall AGIG business planning process. HSE plan details the HSE Vision, Objectives, Key Performance Indicators (KPIs), resources required and timeframes to drive continuous improvement initiatives. A variety of inputs are considered during HSE planning including: Executive directives, key stakeholder input, risk framework, incidents, legal requirements, HSE management system and beyond compliance opportunities
11-9-9	Workers covered by an occupational health and safety management system	Refer to 11-9-2
11-9-10	Work-related injuries	Refer to Data Tables, Safety Data Page Appendices **(page 8)**
11-9-11	Work-related ill health	Refer to 11-9-2
11-10	**Employment Practices**	
11-10-1	Management of material topics	
11-10-2	New employee hires and employee turnover	Refer to Data Tables, Employee Data **(page 5-7)**
11-10-3	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employee benefits are provided to all full-time (permanent and contract) and part-time employees as outlined in the Decent Work and Economic Growth, **(page 38-47)**
11-10-4	Parental Leave	We plan to progress our disclosures in this area in future years
11-10-5	Minimum notice periods regarding operational changes	AGIG complies with Australian Law in relation to minimum notice period required to employees regarding operational changes
11-10-6	Average hours of training per year per employee	Refer to Data Tables, Employee Data Appendices **(page 5-9)**
11-10-7	Programs for upgrading employee skills and transition assistance programs	AGIG offers a number of programs for career development and recognition via our Employee Benefits program, including professional development, study leave and education assistance policy. At this stage we do not offer any transition assistance programs, this is an area we are considering for future reporting periods
11-10-8	New suppliers that were screened using social criteria	We do not report against GRI 11-10-8 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-10-9	Negative social impacts in the supply chain and actions taken	We do not report against GRI 11-10-9 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-11	**Non-discrimination and equal opportunity**	
11-11-1	Management of material topics	
11-11-2	Proportion of senior management hired from the local community	We do not report against GRI 11-11-2 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-11-3	Parental Leave	Refer to GRI 11-10-4
11-11-4	Average hours of training per year per employee	Refer to GRI 11-10-6
11-11-5	Diversity of governance bodies and employees	We do not report against GRI 11-11-5 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-11-6	Ratio of basic salary and remuneration	We do not report against GRI 11-11-6 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-11-7	Incidents of discrimination and corrective actions taken	We do not report against GRI 11-11-7 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-12	**Forced labor and modern slavery**	
11-12-1	Management of material topics	
11-12-2	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to AGIG's Modern Slavery Statement (www.agig.com.au/publications)
11-12-3	New suppliers that were screened using social criteria	
11-13	**Reporting on freedom of association and collective bargaining**	
11-13-1	Management of material topics	We do not report against GRI 11-13-2 as information is currently unavailable
11-13-2	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	

11-14	**Economic impacts**	
11-14-1	Management of material topics	
11-14-2	Direct economic value generated and distributed	We do not report against GRI 11-12-3 as information is currently unavailable
11-14-3	Proportion of senior management hired from the local community	
11-14-4	Infrastructure investments and services supported	
11-14-5	Significant indirect economic impacts	
11-14-6	Proportion of spending on local suppliers	Refer to Data Tables, Supply Chain Data **(page 10)**
11-15	**Land and resource rights**	
11-15-1	Management of material topics Additional sector recommendations: - Describe the approach to identifying stakeholders within local communities and to engage with them - List the vulnerable groups that the organisation has indentified within the local communities - List any collective or individual rights that the organisation has identified that are of particular concern for local communities - Describe the approach to engaging with vulnerable groups, including: - how it seeks to ensure meaningful engagement; and - how it seeks to ensure safe and equitable gender participation	AGIG has partial alignment as detail below Refer to section Affordable and Clean Energy **(pages 31-37)** Further information on our Stakeholder Engagement activities can be found here (www.agig.com.au/stakeholder-engagement) Energy Charter (www.agig.com.au/publications)
11-15-2	Operations with local community engagement, impact assessments, and development programs	
11-15-3	Operations with significant actual and potential negative impacts on local communities	We do not report against GRI 11-15-3 as information is currently unavailable
11-15-4	Additional sector disclosures: Report the number and type of grievances from local communities identified, including: - percentage of grievances that were addressed and resolved; - percentage of grievances that were resolved through remediation	We do not report against GRI 11-15-4 as information is currently unavailable
11-16	**Land and resource rights**	
11-16-1	Management of material topics Additional sector recommendations - Describe the approach to engaging with affected vulnerable groups, including: - how the organisation seeks to ensure engagement is meaningful; - how the organisation seeks to ensure safe and equitable gender participatio	We do not report against GRI 11-16-1 as information is currently unavailable
11-16-2	Additional sector disclosures: List the locations of operations that caused or contributed to involuntary resettlement or where such resettlement is ongoing For each location, describe how peoples' livelihoods and human rights were affected and restored	We do not report against GRI 11-16-2 as information is currently unavailable

11-17	**Rights of indigenous peoples**	
11-17-1	Management of material topics - Additional sector recommendations - Describe the community development programes that are intended to enhance positive impacts for indigenous peoples, including the approach to providing employment, procurement, and training opportunities - Describe the approch of engaging with indigeous peoples, including: - how the organisation seeks to ensure engagement is meaningful; - how the organisation seeks to ensure indigenous women can participate safely and equitably	
11-17-2	Incidents of violations involving the rights of indigenous peoples Additional sector recommendations - Describe the identified incidents of violations involving the rights of indigenous peoples	In 2023, AGIG delivered our Reflect RAP **(pages 61-63)** A copy of our RAP can be found on the Reconciliation Australia website (www.reconciliation.org.au/reconciliation-action-plans/who-has-a-rap/)
11-17-3	List the locations of operations where indigenous peoples are present or affected by activities of the organisation	
11-17-4	Report if the organisation has been involved in a process of seeking free, prior and informed consent (FPIC) from indigenous peoples for any of the organisation's activities, including, in each case: - whether the process has been mutually accepted by the organisation and the affected indigenous peoples: - whether an agreement has been reached, and if so, if the agreement is publicly available	
11-18	**Conflict and security**	
11-18-1	Management of material topics - Additional sector recommendations - List the locations of operations in areas of conflict - Describe the approach to ensuring respect for human rights by public and private security providers	We do not report against GRI 11-18-1 as information is currently unavailable
11-18-2	Security personnel trained in human rights policies or procedures	
11-19	**Anti-competitive behaviour**	
11-19-1	Management of material topics -	We do not report against GRI 11-19-1 and 11-19-2 as information is currently unavailable
11-19-2	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	

11-20	**Anti-corruption**	
11-20-1	Management of material topics - Additional sector recommendations - Describe how potential impacts of corruption or risks of corruption are managed in the organisation's supply chain; - Describe the whistleblowing and other mechanisms in place for individuals to raise concerns about corruption	Refer to Governance section **(pages 14 -19)** AGIG has a Fraud, Corruption, Misconduct Prevention and Whistleblowing Policy. We offer an independent whistle-blower service for staff to anonymously report any misconduct or unethical behaviour
11-20-2	Operations assessed for risks related to corruption	Partial disclosure - For the Executive Leadership Team and Senior Management Team, Procurement and Finance Teams Anti-corruption Training is mandatory. Training is refreshed every two years. We plan to progress our disclosures in this area in the coming years
11-20-3	Communication and training about anti-corruption policies and procedures	Partial disclosure - For the Executive Leadership Team and Senior Management Team, Procurement and Finance Teams Anti-corruption Training is mandatory. Training is refreshed every three years. We plan to progress our disclosures in this area in the coming years
11-20-4	Confirmed incidents of corruption and actions taken	Refer to Data Tables, Communities and Human Rights Data Appendices **(page 9)**
11-20-5	Additional sector disclosures: Describe the approach to contract transparency, including: - whether contracts and licenses are made publicly and, if so, where they are published; - if contracts or licenses are not publicly available, the reason for this and actions taken to make them public in the future	We do not report against GRI 11-20-5 as information is currently unavailable
11-21	**Payments to governments**	
11-21-1	Management of material topics	
11-21-2	Direct economic value generated and distributed	
11-21-3	Financial assistance received from government	
11-21-4	Approach to tax	We do not report against GRI 11-21-1 to GRI 11-21-18 as information is currently unavailable, however we plan to progress our disclosures in this area in coming years
11-21-5	Tax governance, control, and risk management	
11-21-6	Stakeholder engagement and management of concerns related to tax	
11-21-7	Country-by-country reporting	
11-21-8	Additional sector disclosures (not relevant to AGIG)	

11-22	**Reporting on public policy**	
11-22-1	Management of material topics	
	Additional sector recommendations	
	- Describe the organisation's stance on significant issues that are the focus of its participation in public policy development and lobbying; and any differences between these positions and its stated policies, goals, or other public positions;	
	- Report whether the organisation is a member of, or contributes to, any representative associations or committees that participate in public policy development and lobbying, including:	We do not report against GRI 11-22-1 and GRI 11-22-2 as information is currently unavailable
	- the nature of this contribution	
	- any differences between the organisation's stated policies, goals, or other public positions on significant issues related to climate change, and the positions of the representative associations or committees	
11-22-2	Political contributions	

Appendix 3: TCFD Summary

Summary of AGIG's approach and key plans in relation to climate change related governance, strategy, risk management and metrics and targets.

TCFD Category	Recommended Disclosures	Current Approach and 2023 Actions	Reference to Disclosure
Governance	Describe the board's oversight of climate-related risks and opportunities.	The Boards and ESG Committees oversee management of climate-related risks. The ESG report is an annual summary of performance against key ESG criteria and provides a publically available, published summary of committments and progress . In 2023, we enhanced our governance process in relation to emissions management by implementing a formal Emissions Strategy. Further information on our Emissions Strategy Governance can be found on **pages 14-17.** The ESG Committees were formed in 2022 and are informed on climate-related matters through consultation with the Executive Leadership Team (ELT) and ESG Working Group on a regular basis. The ESG Committees meet quarterly to assist the Board's oversight responsbilities including: - AGIG's climate related risks and opportunities, through AGIG's Corporate Risk Management Framework - Integrating ESG into AGIG's strategy. - Development of ESG related objectives and policies - Ensuring that AGIG has appropriate ESG commitments in place, supported by adequate plans and resources to deliver against these ESG commitments	Refer to "Governance" section in our 2023 ESG report and section "Climate Action"
	Describe management's role in assessing and managing climate-related risks and opportunities.	The Boards approve policies and procedures implemented for the ongoing identification and management of risks. During 2023, the ELT provided regular reports to the Risk and Compliance Committee showcasing management and mitigation of identified risks for AGIG. Working groups are formed as needed to monitor and assess performance against metrics and develop strategies to guide approaches going forward.	Refer to "Governance" section in our 2023 ESG report, which outlines our levels of governance, including working groups

TCFD category	Recommended Disclosures	Current approach and 2023 actions	Reference to Disclosure
Strategy	Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.	In 2022 we took our first steps towards full alignment with the TCFD recommendations. We reviewed our existing Stratetgic Risk Register (SRR) for overlaps with climate change-related risks We have identified climate risks and opportunities over the short (2030), medium (2050) and long term (2070) for both our distribution and transmissions businesses. A climate risk and opportunity assessment was completed in 2023. Given the useful life of gas distribution and transmission assets, AGIG considers that 2030, 2050 and 2070 are relevant short, medium and long term time horizons. Scenario analysis to align with TCFD requirements was completed for 2030 and 2050 timelines, looking at the effect of climate change on physical operations and the business's market positioning. The operational scenarios examined the effect of extreme weather on AGIG's people, the effect of wet and windy conditions (characterised by extreme rainfull frequency and intesity) and hot and dry conditions (bushfire, smoke and extreme heat). Specific scenarios have been outlined in SDG 13 - Climate Action. This analysis assisted us in evaluating the materiality of these risks and direct our strategic response to navigate the disruption of climate change. The physical and transitional risks opportunities identified during this process have been previously been captured by AGIG on our SRR. Where revelant, we have provided additional detail in relation to prevention and mitigating controls.	We will adopt the recommendation on climate-related financial disclosures by end of-2024 (With the disbandment of the TCFD framework ahead of the adoption of the relevant AASB standards. we remain committed to adopting climate related financial disclosures)

TCFD category	Recommended Disclosures	Current approach and 2023 actions	Reference to Disclosure
Strategy	Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	We acknowledge that we are exposed to both the physical and transitional risks of climate change. Being predominately underground, our infrastructure has inherent climate resilience. External influences, such as extreme temperatures, sea-level rise, bushfires or severe wind conditions, typically have a minimal impact on our assets. The specific impacts that have been identified form the scenario analysis conducted for AGIG in 2023 and these findings will be incorporated into future planning for business activities. Our Low Carbon Vision aims for 10 % renewable gas (such as hydrogen and biomethane) in our distribution networks by no later than 2030, with full decarbonisation of our networks by 2040 as a stretch target and by no later than 2050. In our transmission and midstream assets, we will continue to develop infrastructure solutions for our customers, targeting net-zero by 2050. Notably, this Vision was made before the changes to the Safeguard Mechanism were announced. AGIG has also committed to an overall emissions reduction of 30 % on 2020 levels by 2030. Emissions reduction is being incorporated into business case development. We are developing an internal cost of carbon to support project development.	
Strategy	Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	For our distribution businesses, we are maintaining network reliability and taking meaningful steps towards decarbonising our network. Our Low Carbon Vision aims for 10 % renewable gas (such as hydrogen and biomethane) in our distribution networks by no later than 2030, with full decarbonisation of our networks by 2040 as a stretch target and by no later than 2050. In our transmission and midstream assets, we will continue to develop infrastructure solutions for our customers, targeting net-zero by 2050. We have also completed feasibility studies on blending hydrogen into the DBNGP.	
Risk Management	Describe the organisation's processes for identifying and assessing climate-related risks.	We are continuing to evolve how we view climate change and understand that scenario analysis will provide us with the opportunity to assess the potential likelihood and magnitude of climate change related risks. Updating risk and effect on assets, people and the public is regularly undertaken on our gas distribution and transmissions assets as part of our regulatory and standards requirements. Climate-related risk as it directly impacts the opertional part of the business is being captured as part of this process.	

TCFD category	Recommended Disclosures	Current approach and 2023 actions	Reference to Disclosure
Risk Management	Describe the organisation's processes for managing climate-related risks.	A Risk Management Annual Programme is outlined in the Corporate Risk Management Framework which timetables the interactions between the ESG Committee ELT and the Board. Six monthly management reviews are conducted with ELT, an update of these reviews is provided to the Committees and Board.	Refer to the "Governance" section of the 2023 ESG Report and our section on "Climate Action"
Risk Management	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management.	The AGIG Corporate Risk Management Framework guides and standarises our risk management process. Risk identification and assessment is undertaken by risk owners, with assistance from the Assurance and Risk team.	
Risk Management	Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	AGIG is committed to the decarbonisation of the energy sector and the reduction of our greenhouse gas emissions. In 2023, our Materiality Assessment identified the requirement to align to an additional United Nations Sustainable Development Goals (SDG) 5 - Gender Equality. Futher information on our annual materiality assessment is outlined on **page 16.**	
Metrics and Targets	Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	AGIG is committed to the decarbonisation of the energy sector and the reduction of our greenhouse gas emissions. In 2023, our Materiality Assessment identified the requirement to align to an additional United Nations Sustainable Development Goals (SDG) 5 - Gender Equality. Futher information on our annual materiality assessment is outlined on **page 16.**	
Metrics and Targets	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	AGIG's Low Carbon Vision outlines our goal of achieving net zero Scope 1 and 2 Greenhouse Gas Emissions by 2050. In 2023 we have set our interim Scope 1 and 2 emissions target of 30% reduction by 2030 based on a 2020 emissions baseline.	Refer to the "Governance" section of the 2023 ESG report and our section on "Climate Action"
Metrics and Targets	Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	We report on Scope 1 and 2 emissions by business unit annually to the Clean Energy Regulator. In 2023, we developed an emissions strategy. Further information can be found on **page 16.** AGIG's emissions targets and Low Carbon Vision, are aligned to the Gas Vision 2050 **(www.energynetworks.com.au/ projects/gas-vision-2050/).**	

Appendix 4: Key Corporate Policies and Plans

AGIG Zero Harm Principles

The Zero Harm Principles outline targets and hazards that present an inherent risk of fatality. Each Principle is supported by a Standard that outlines the minimum mandatory requirements for controlling the fatal risks. The Zero Harm Principles are available on the AGIG website.

Business Continuity Policy

The Business Continuity policy has been developed to support the business by minimising the effect of an interruption to the business. Business continuity deals specifically with business disruption risks.

Code of Conduct Policy

This Policy aims to promote and strengthen the reputation of AGIG by establishing a standard of performance, behaviour, professionalism and integrity for its Employees, contractors and subcontractors with respect to their conduct. The Policy outlines AGIG's commitment to conducting business in an honest, ethical and accountable manner.

Cyber Incident and Security Management Policy

This Policy outlines AGIG's management in relation to Cyber Incident Management, control for the AGIG Information Technology (IT) environments and the minimisation of IT risks and security incidents.

Diversity and Inclusion Policy

This Policy outlines AGIG's commitment to a workplace that promotes and recognises the diversity of its employees and the broader community by applying the principles of equity, fairness and transparency.

Education Assistance Policy

AGIG's people-capability is key to delivering our Vision and Strategy. This Policy outlines AGIG's commitment to building progressive organisational capability by supporting personal learning and career development.

Emergency and Crisis Management Plans

The Emergency and Crisis Management Plans have been developed to ensure that AGIG can respond effectively to crisis and emergency situations impacting any part of our business.

Environment Policy

Environmental stewardship is critical to the success and sustainability of our business and also a key focus of our ESG program. This Policy outlines our commitment to being environmentally responsible and minimising the impact of our business on the environment. This Policy is available on the AGIG website.

Equal Employment Opportunity (EEO) Policy

AGIG's commitment to EEO reflects our responsibility in promoting equality and inclusion and diversity in our workplace. This Policy outlines AGIG's application and promotion of fair treatment and EEO for all persons involved in AGIG business.

Fitness for Work Policy

AGIG believes that we are all individually accountable and empowered to ensure our actions protect ourselves, fellow workers and the public. This Policy outlines clear expectations for fitness to work and access to various programs to assist employees to maintain their physical and mental fitness for work. This Policy is available on the AGIG website.

Flexible Work Policy

Flexibility in where, when and how work is completed is valued by our people and contributes to a diverse and inclusive work environment. This Policy outlines the various flexible work arrangements available at AGIG.

Fraud, Corruption, Misconduct Prevention and Whistleblowing Policy

AGIG is committed to the highest standard of conduct and ethical behaviour. This Policy encourages the disclosure of any improper conduct, outlines the reporting process and whistle-blower protections.

Health and Safety Policy

AGIG believes that all incidents are preventable and is continually striving to achieve Zero Harm. This Policy outlines AGIG's approach to creating a culture and environment where every employee is personally committed to managing health and safety. This Policy is available on the AGIG website.

Just Culture Policy and Protocol

AGIG places strong emphasis and importance on fostering an open and transparent reporting culture. This Policy ensures that an incident concerning an allegation of safety misconduct is evaluated using a fair and consistent approach.

Privacy Policy

AGIG is committed to upholding good corporate governance practices, including promoting a strong compliance culture. This Policy sets out how AGIG will collect, store and use personal information and our commitment to protecting the information we collect.

Risk Management Policy

The Risk Management policy outlines AGIG's approach to the management of risk as part of its Corporate Governance program.

Respectful Workplace Policy

AGIG's commitment to ensuring a Respectful Workplace is key to being A Good Employer. It is AGIG's responsibility to create an environment where AGIG employees are acknowledged as the core contributors to achieving our Vision of being the leading gas infrastructure business in Australia and where everyone is respectfully welcome at work.

Supplier Code of Conduct

AGIG's Supplier Code of Conduct policy identifies the requirements as referenced in the Business Ethics section of the Procurement Statement and applies to all Procurement activities. This Code of Conduct is available on the AGIG website.

Sustainable Procurement Standard

Reflects AGIG's Code of Conduct and outlines our approach to matters of corporate responsibility. This Standard is provided to AGIG's suppliers to inform them of expectations and is available on the AGIG website.

Workplace Grievance Policy

AGIG is committed to providing a workplace in which employees can engage, consult and cooperate in a manner which encourages respectful, professional and legislatively compliant employee relations. This Policy outlines how workplace grievances are managed.